

CONFIDENTIAL.

(Q) PERSONNEL.

(a) Number of men on board during patrol	78
(b) Number of men qualified at start of run	53
(c) Number of men qualified at end of patrol	69
(d) Number of unqualified men making their 1st run	4
(e) Number of men advanced in rating during patrol	7
(f) Number of men recommended for disqualification	2

The state of training of both officers and men was excellent and left nothing to be desired. The performance of duty under combat conditions was very heartening. As long as our men continue to react to emergencies, display the intelligence and guts found on this patrol our Navy should have no fear in continuing to carry the war to the Japs.

The caliber and quality of the men received aboard this patrol were exceptionally high. The percentage of non-qualified first run was exceedingly low. The efficiency of the Lookout Watch has been nothing but phenomenal.

In the past the policy has been developed to transfer one quarter of the crew at the end of each patrol. This largely grew out of the requirements for new construction and the desire to give the men who had made several long and strenuous patrols a rest. Within the past year this policy has been rigidly enforced and adhered to.

It is believed by this command that this policy at present is being violated by the refit activities to the extent that it is not accomplishing its intent.

When putting into Fremantle for refit last August, four men who were transferred to the Relief Crew were actually sent to sea before their previous ship had gone to sea. On this patrol we have aboard three men with whom I made the BERGALL's second run. These three men were transferred to this command less than a month after their return from the previous patrol.

Since the submarine normally expects to return to the States for an overhaul at the end of five or six patrols, this policy of transferring a quarter of the crew definitely handicaps the submarine by throwing into the crew a large number of men who must be worked into a smooth running organization. In the majority of cases the men positively do not want to leave the ship in which they have adjusted themselves, only to be sent to sea in another submarine. In being transferred the man loses his chance of riding the boat back to the States. New Construction demands at present are very small in comparison to a year ago.